

# RANCHO SANTA FE FIRE PROTECTION DISTRICT



## Suppression Benefits

<b>Memorandum of Understanding</b>	Position is part of the Rancho Santa Fe Professional Firefighters' Association—Local 4349.
<b>Salary</b>	See job flyer for salary range.
<b>Retirement</b>	Membership in California Public Employees' Retirement System (CalPERS), plan determined at time of employment.
<b>Vacation</b>	264 to 408 hours per years. Based on years of service per the Memorandum of Understanding (MOU) Rancho Santa Fe Professional Firefighters' Association—Local 4349.
<b>Health Retirement Account (HRA)</b>	District contributes \$100/mo. to an HRSA.
<b>Sick Leave</b>	12 hours per month as per the Memorandum of Understanding (MOU) Rancho Santa Fe Professional Firefighters' Association—Local 4349.
<b>Health Benefit Plans</b>	The District provides medical (through CalPERS) and dental plans (through Guardian) for the employee and their dependents with a cap determined by the MOU RSFPFFA—Local 4349. Currently, the cap is \$1,793.41 per month.
<b>Life Insurance</b>	\$25,000 employee / \$1,000 Dependent.
<b>Long Term Disability Insurance</b>	The District provides a LTD plan provided by the California Professionals Firefighters Association.
<b>Deferred Compensation</b>	Voluntary 457b deferred compensation plans are available.