

RANCHO SANTA FE FIRE PROTECTION DISTRICT



Benefits	Administration/Fire Prevention
Memorandum of Understanding	Position is part of the Rancho Santa Fe Fire Protection District Employees Association (RSFFPDEA).
Salary	See job flyer for salary.
Retirement	Membership in California Public Employees' Retirement System (CalPERS); plan to be determined at time of employment.
Vacation	Based on years of service in the district per the Memorandum of Understanding between Rancho Santa Fe Fire Protection District and Rancho Santa Fe Fire Protection District Employees Association.
Health Retirement Account (HRA)	District contributes \$100/mo. to a Retirement HRA.
Sick Leave	8 hours per month or 96 hours per year.
Health Benefit Plans	The District provides medical (through CalPERS) and dental plans (through Guardian) for the employee and their dependents with a cap of determined by the RSFFPDEA MOU.
Life Insurance	\$25,000 employee / \$1,000 dependent
Long Term Disability Insurance	The District provides a LTD plan.
Holidays	Include ten legal holidays, plus one floating holiday.
Deferred Compensation	A voluntary deferred compensation plan is available.