

RANCHO SANTA FE FIRE PROTECTION DISTRICT



	Management Benefits
Salary	See job flyer for salary range. This position is FLSA exempt.
Retirement	Membership in California Public Employees' Retirement System (CalPERS), plan determined at time of employment.
Vacation	Based on years of service in the district per Management resolution.
Health Retirement Account (HRA)	District contributes \$100/mo. to a Retirement HRA on behalf of the employee
Sick Leave	12 hours per month accumulation and conversion opportunities per the Management resolution.
Health Benefit Plans	The District provides health benefits through CalPERS and dental benefits through Guardian. The District allows for a cap to be determined on a calendar year basis. Reference management resolution.
Life Insurance	\$50,000 employee / \$2,000 dependent
Management Incentive Pay (MIP)	All Management personnel will receive 10% of their monthly base salary for MIP. Note: Training Battalion Chief gets 5%
Holidays	Include ten legal holidays, plus one floating holiday.
Deferred Compensation	Voluntary deferred compensation plans are available.