

RANCHO SANTA FE FIRE PROTECTION DISTRICT



Position Title	Firefighter / Paramedic (Lateral & Entry Level)
The Rancho Santa Fe Fire Protection District ("District")	Under the direction of a Company Officer, a Firefighter/Paramedic (FF/PM) provides basic and advanced life support services to ill or injured persons in accordance with the policies established by the Department of Emergency Medical Services of San Diego County. FF/PM are responsible for performing the duties of a firefighter assigned to engine companies and other specialized District apparatus.
<p>Duties</p> <p><i>Essential job duties include but are not limited to those outlined on the Job Description.</i></p>	<p><u>KNOWLEDGE OF:</u></p> <ul style="list-style-type: none"> • Firefighting principles, techniques, and suppression methods, including fire behavior and modern fire prevention • San Diego County paramedic protocols for assessment and treatment of the ill and injured • Emergency rescue procedures and practices relating to fire, chemical, traffic collision, and other life threatening or injury prone events. • Apparatus and equipment mechanics, maintenance, and operations • Laws, ordinances, and codes affecting the work of a FF/PM • Appropriate safety precautions and procedures • Basic English grammar, spelling, punctuation, composition, mathematics, and mechanical relationships <p><u>ESSENTIAL FUNCTIONS:</u></p> <p>Perform the job functions of a FF/PM, including but not limited to:</p> <ul style="list-style-type: none"> • Suppress fires, perform rescues, and carry out emergency medical techniques and procedures • Operate, maintain, inspect, and repair vehicles, apparatus, and equipment • Respond quickly to changing situations under stressful conditions • Learn local geography, demographics, locations, and regulations • Clean and maintain fire station and grounds • Conduct fire inspections, school exit drills, and participate in public education activities • Understand and follow oral and written directions promptly and accurately • Pass periodic recertification tests • Operate computers, write comprehensive reports, and maintain accurate records • Establish and maintain effective relationships with those in contact during the course of work

Qualifications

LICENSING REQUIRED AT TIME OF APPLICATION:

- Valid Class "C" California Driver's License.
- Current State of California Paramedic license must be maintained as a condition of employment.
- California State Fire Marshal Firefighter I Certificate and/or graduate from a State of California 240-hour Firefighter I Academy
- Must be current on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) on 05/09/22. (For more information on how to be placed on the FCTC SEL, visit <https://www.fctconline.org/find-a-job/fctc-statewide-list/>) *Lateral, full-time professional firefighters are exempt from this requirement.
- Cal-JAC CPAT (Candidate Physical Ability Test) Card must be dated between 05/09/21 and 05/09/22.
- A passing score on the FCTC Written Test must be dated between 05/09/21 and 05/09/22.
- To view upcoming Cal-JAC CPAT and FCTC Written Test dates, click here (<https://www.fctconline.org/candidates/upcoming-test-schedule/>).
- Candidates experiencing financial hardship may qualify for a grant to pay for their FCTC testing fees. (<https://www.fctconline.org/grants/>)

ADDITIONAL REQUIREMENTS:

- Maintain current license as an Emergency Medical Technician-Paramedic (EMT-P) with the State of California and a current EMT-P accreditation with the County of San Diego Emergency Medical Services (EMS) at time of hire.
- A California Class "C" drivers license with Firefighter endorsement or a Class "B" Commercial must be obtained within 18 months of employment and maintained.

LATERAL FF/PM:

- CPAT or Biddle not required
- All successful candidates will be required to pass an agility test
- Does not need to be on the FCTC SEL

Work Schedule

- Successful applicants shall be on a Kelly 24 hour shift schedule.

Physical Demands and Working Environment

The conditions described herein are representative of those that must be met by an incumbent to successfully perform the essential functions of this classification. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

- **ENVIRONMENT:** Standard office setting with some travel to various locations to attend meetings or respond to emergency scenes, disasters or critical incidents; occasional exposure to excessive noise, dust, grease, smoke, fumes, airborne particles, noxious odors, gases, explosives and blood-borne pathogens; and all types of weather and temperature conditions; occasionally works near moving mechanical parts, in areas of limited and restricted entry and exit, and in high precarious places; exposure to vibration from equipment and vehicles; operation of foot controls or repetitive foot motion; extensive public contact; the noise level in the work environment is usually moderate; however, the noise level may be very loud when responding to emergency calls and when working at a fire or other emergency incident; wears appropriate personal protective equipment including goggles, face protector, turn-outs, safety shoes and self-contained breathing apparatus; may be required to travel outside the district boundaries to attend meetings. Work environment is both formal and informal, team oriented, having variable tasks, pace, and pressure.
- **Physical:** Primary functions require sufficient physical ability to work in an office setting and operate office equipment and to respond to 911 emergencies. CONTINUOUS sitting and upward and downward flexion of neck; side-to-side turning of neck; reaching below the shoulders; fine finger dexterity; simple grasping and repetitive use of hands. FREQUENT walking and walking on uneven ground; twisting at waist; light to moderate finger pressure to manipulate keyboard, equipment controls, and office equipment; pinch grasp to manipulate writing utensils. OCCASIONAL standing, running, crawling, kneeling, climbing, balancing and squatting; bending at the waist; reaching at and above shoulder height; pushing and pulling; power grasping to pick up equipment; may lift and carry objects weighing more than 100 pounds with or without assistance; operate a vehicle to travel to various locations; operate fire suppression and medical response, equipment, apparatus, and tools; verbally communicate to exchange information.
- **Vision and hearing:**
 - ◊ **Vision:** Must see in order to perform essential job tasks; respond to incidents, provide care; operate emergency vehicles and apparatus; keep records, operate a computer, and perform office work; maintain station and equipment. Must be sufficient to meet NFPA Medical Evaluation criteria.
 - ◊ **Hearing:** Must hear instructions, radio messages, and emergency tones, alarms and other warning devices; sufficient to perform essential job tasks. Must be sufficient to meet NFPA Medical Evaluation criteria.

Application Process

- All applications will be reviewed for completeness and the most appropriately qualified individuals will be invited to continue in the selection process.
- A completed Fire District Application, Resumé, and Required Licenses and Certificates shall be hand delivered or mailed to the administrative office.
(See Job Flyer for details on address locations)
- Resumés without application will not be accepted
- Postmarks will not be accepted
- The examination process for the position may include any or all of the following components:
 - ◇ Firefighter/Paramedic Assessment Center
 - ◇ Captains Interview
 - ◇ Management Interview
 - ◇ Physical Abilities Test (if needed)
 - ◇ Background Investigation
 - ◇ Medical Examination
 - ◇ Psychological Examination
- Please see RSFFPD in action on YouTube:

