

RANCHO SANTA FE FIRE PROTECTION DISTRICT



Suppression Benefits	
Salary	See job flyer for salary range.
Retirement	Membership in California Public Employees' Retirement System (CalPERS), plan determined at time of employment.
Vacation	144 to 288 hours per years based on years of service per The Memorandum of Understanding (MOU) Rancho Santa Fe Professional Firefighters Association—Local 4349.
Health Retirement Account (HRA)	District contributes \$100/mo. to a HRA on behalf of the employee
Sick Leave	12 hours per month as per the MOU.
Health Benefit Plans	The District provides health benefits through CalPERS and dental benefits through Guardian. The District allows for a cap to be determined on a calendar year basis.
Life Insurance	District provides Life Insurance up to \$25,000.
Holiday Pay	Per the MOU, employees will receive up to 120 hours annually in lieu of & regardless of the number of holidays worked.
Deferred Compensation	Voluntary deferred compensation plans are available.