

**Rancho Santa Fe Fire Protection District  
Resolution 2017-19  
Attachment B**

Effective Date - January 1, 2018

		Steps or Range				
Position		Step A	Step B	Step C	Step D	Step E
Fire Prevention Specialist	Hourly	33,422	35,093	36,848	38,690	40,625
	OT Rate	50.13	52.64	55.27	58.04	60.94
	Semi Monthly	2,897	3,041	3,193	3,353	3,521
	Monthly	5,793	6,083	6,387	6,706	7,042
	Annual	69,518	72,994	76,644	80,476	84,500
Public Education Coordinator	Hourly	34,266	35,979	37,778	39,667	41,650
	OT Rate	51.40	53.97	56.67	59.50	62.48
	Semi Monthly	2,970	3,118	3,274	3,438	3,610
	Monthly	5,939	6,236	6,548	6,876	7,219
	Annual	71,273	74,837	78,578	82,507	86,633
Office Support Coordinator	Hourly	24,155	25,362	26,630	27,962	29,360
	OT Rate	36.23	38.04	39.95	41.94	44.04
	Semi Monthly	2,093	2,198	2,308	2,423	2,545
	Monthly	4,187	4,396	4,616	4,847	5,089
	Annual	50,241	52,754	55,391	58,161	61,069
Accounting Specialist	Hourly	29,502	30,978	32,526	34,153	35,860
	OT Rate	44.25	46.47	48.79	51.23	53.79
	Semi Monthly	2,557	2,685	2,819	2,960	3,108
	Monthly	5,114	5,369	5,638	5,920	6,216
	Annual	61,365	64,433	67,655	71,038	74,590
Accounting Technician	Hourly	26,036	27,338	28,705	30,140	31,647
	OT Rate	39.05	41.01	43.06	45.21	47.47
	Semi Monthly	2,256	2,369	2,488	2,612	2,743
	Monthly	4,513	4,739	4,975	5,224	5,485
	Annual	54,155	56,862	59,706	62,691	65,825
Fire Prevention Specialist II/Forester	Hourly	36,765	38,603	40,534	42,560	44,688
	OT Rate	55.15	57.91	60.80	63.84	67.03
	Semi Monthly	3,186	3,346	3,513	3,689	3,873
	Monthly	6,373	6,691	7,026	7,377	7,746
	Annual	76,472	80,295	84,310	88,526	92,952
Deputy Fire Marshal	Hourly	44,018	46,219	48,530	50,957	53,505
	OT Rate	66.03	69.33	72.80	76.44	80.26
	Semi Monthly	3,815	4,006	4,206	4,416	4,637
	Monthly	7,630	8,011	8,412	8,832	9,274
	Annual	91,558	96,136	100,943	105,990	111,289
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Position		Step A	Step B	Step C	Step D	Step E
Firefighter/Paramedic	Hourly	25,645	26,927	28,273	29,687	31,171
	OT Rate	38.467	40.390	42.410	44.530	46.757
	Semi Monthly	3,195	3,355	3,522	3,698	3,883
	Monthly <i>(Includes FLSA)</i>	6,390	6,709	7,045	7,397	7,767
	Annual <i>(Includes FLSA)</i>	76,677	80,511	84,537	88,764	93,202
Engineer	Hourly	26,916	28,262	29,675	31,159	32,717
	OT Rate	40.374	42.393	44.513	46.738	49.075
	Semi Monthly	3,353	3,521	3,697	3,882	4,076
	Monthly <i>(Includes FLSA)</i>	6,707	7,042	7,394	7,764	8,152
	Annual <i>(Includes FLSA)</i>	80,479	84,503	88,728	93,165	97,823
Engineer/Paramedic	Hourly	27,639	29,021	30,472	31,995	33,595
	OT Rate	41.458	43.531	45.708	47.993	50.393
	Semi Monthly	3,443	3,616	3,796	3,986	4,185
	Monthly <i>(Includes FLSA)</i>	6,887	7,231	7,593	7,972	8,371
	Annual <i>(Includes FLSA)</i>	82,640	86,772	91,111	95,666	100,450
Captain	Hourly	31,885	33,479	35,153	36,911	38,756
	OT Rate	47.827	50.218	52.729	55.366	58.134
	Semi Monthly	3,972	4,171	4,379	4,598	4,828
	Monthly <i>(Includes FLSA)</i>	7,944.6	8,341.8	8,758.9	9,196.9	9,656.7
	Annual <i>(Includes FLSA)</i>	95,335	100,102	105,107	110,363	115,881

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<b>Position</b>		<b>Range</b>	
Fire Chief	Semi Monthly	7,419	→ 9,300
	Monthly	14,838	18,600
	Annual	178,056	223,196
Deputy Chief	Semi Monthly	6,171	→ 7,867
	Monthly	12,341	15,734.03
	Annual	148,094	188,820
Battalion Chief	Semi Monthly	5,048	→ 6,436
	Monthly	10,096	12,872
	Annual	121,147	154,463
Fire Marshal	Semi Monthly	4,737	→ 6,040
	Monthly	9,474	12,079
	Annual	113,688	144,952
Administrative Manager	Semi Monthly	4,259	→ 5,430
	Monthly	8,518	10,861
	Annual	102,220	130,332
<b>Position - Volunteer Division</b>		<b>Range</b>	
Recruitment-Retention Volunteer Coordinator	Hourly	34.00	→ 40.00
Firefighter Driver/Operator ( <i>part time</i> )	Hourly	California Minimum Wage	
<b>Positions - Temporary (<i>as needed and determined by the Fire Chief</i>)</b>		<b>Range</b>	
Temporary - Non-exempt	Hourly	California Minimum Wage	→ 76.10

Examples of a temporary employee's position includes but is not limited to:  
Fire Services Assistant; Interns (Administration, Fire Prevention, Training); Fire Prevention (Weed Abatement; Plan Review); Firefighter/Paramedic; Retired Annuitants as extra help