

**Rancho Santa Fe Fire Protection District
Resolution 2017-06 - Attachment A**

Position	1-Jan-17				
	Effective Date Steps or Range				
Fire Prevention Specialist	A	B	C	D	E
Hourly	32,767	34,405	36,125	37,932	39,828
OT Rate	49.15	51.61	54.19	56.90	59.74
Semi Monthly	2,840	2,982	3,131	3,287	3,452
Monthly	5,680	5,964	6,262	6,575	6,904
Annual	68,155	71,563	75,141	78,898	82,843
Public Education Coordinator	A	B	C	D	E
Hourly	33,594	35,274	37,037	38,889	40,834
OT Rate	50.39	52.91	55.56	58.33	61.25
Semi Monthly	2,911	3,057	3,210	3,370	3,539
Monthly	5,823	6,114	6,420	6,741	7,078
Annual	69,875	73,369	77,038	80,890	84,934
Office Support Coordinator	A	B	C	D	E
Hourly	23,681	24,865	26,108	27,414	28,784
OT Rate	35.52	37.30	39.16	41.12	43.18
Semi Monthly	2,052	2,155	2,263	2,376	2,495
Monthly	4,105	4,310	4,525	4,752	4,989
Annual	49,256	51,719	54,305	57,020	59,871
Accounting Specialist	A	B	C	D	E
Hourly	28,924	30,370	31,889	33,483	35,157
OT Rate	43.39	45.56	47.83	50.22	52.74
Semi Monthly	2,507	2,632	2,764	2,902	3,047
Monthly	5,013	5,264	5,527	5,804	6,094
Annual	60,162	63,170	66,328	69,645	73,127
Staff Assistant	A	B	C	D	E
Hourly	25,525	26,802	28,142	29,549	31,026
OT Rate	38.29	40.20	42.21	44.32	46.54
Semi Monthly	2,212	2,323	2,439	2,561	2,689
Monthly	4,424	4,646	4,878	5,122	5,378
Annual	53,093	55,748	58,535	61,462	64,535
Fire Prevention Specialist II/Forester	A	B	C	D	E
Hourly	36,044	37,847	39,739	41,726	43,812
OT Rate	54.07	56.77	59.61	62.59	65.72
Semi Monthly	3,124	3,280	3,444	3,616	3,797
Monthly	6,248	6,560	6,888	7,232	7,594
Annual	74,972	78,721	82,657	86,790	91,129
Deputy Fire Marshal	A	B	C	D	E
Hourly	43,155	45,313	47,579	49,958	52,455
OT Rate	64.73	67.97	71.37	74.94	78.68
Semi Monthly	3,740	3,927	4,123	4,330	4,546
Monthly	7,480	7,854	8,247	8,659	9,092
Annual	89,763	94,251	98,963	103,912	109,107
Firefighter/Paramedic	A	B	C	D	E
Hourly	25,142	26,399	27,719	29,105	30,560
OT Rate	37.713	39.598	41.578	43.657	45.840
Semi Monthly	3,132	3,289	3,453	3,626	3,807
Monthly (includes FLSA)	6,264	6,578	6,907	7,252	7,615
Annual (includes FLSA)	75,174	78,933	82,879	87,023	91,374
Engineer	A	B	C	D	E
Hourly	26,388	27,708	29,093	30,548	32,075
OT Rate	39.583	41.562	43.640	45.822	48.113
Semi Monthly	3,288	3,452	3,625	3,806	3,996
Monthly (includes FLSA)	6,575	6,904	7,249	7,611	7,992
Annual (includes FLSA)	78,901	82,846	86,989	91,338	95,905
Engineer/Paramedic	A	B	C	D	E
Hourly	27,097	28,452	29,874	31,368	32,936
OT Rate	40,645	42,678	44,811	47,052	49,405
Semi Monthly	3,376	3,545	3,722	3,908	4,103
Monthly (includes FLSA)	6,752	7,089	7,444	7,816	8,207
Annual (includes FLSA)	81,020	85,071	89,324	93,790	98,480
Captain	A	B	C	D	E
Hourly	31,260	32,823	34,464	36,187	37,996
OT Rate	46,889	49,234	51,695	54,280	56,994
Semi Monthly	3,394	4,089	4,294	4,508	4,734
Monthly (includes FLSA)	7,788.8	8,178.3	8,587.2	9,016.6	9,467.4
Annual (includes FLSA)	93,466	98,139	103,046	108,199	113,609
Fire Chief					Range
Monthly			14,838	→	18,235
Annual			178,056	→	218,820
	15,002	15,752	16,540	→	17,367
Deputy Chief					Range
Monthly			12,341	→	15,427
Annual			148,094	→	185,118
Battalion Chief					Range
Monthly			10,096	→	12,620
Annual			121,147	→	151,434
				→	1,052
				→	12,619.50
Fire Marshal					Range
Monthly			9,474	→	11,843
Annual			113,688	→	142,110
	116,914	122,760	128,898	→	135,343
				→	118,800
Administrative Manager					Range
Monthly			8,518	→	10,648
Annual			102,220	→	127,776
	105,122	110,378	115,897	→	121,691
				→	127,776
Volunteer Division					
Division Chief-Volunteer Coordinator					Range
Monthly					5,833
Annual					70,000
Division Chief-Volunteer Training Coordinator (part time)					Range
Monthly					2,917
Annual					35,000
Firefighter Driver/Operator (part time)					Hourly Rate
Hourly					California Minimum Wage
Temporary Positions - Non-exempt					
Temporary (as needed and determined by the Fire Chief)					Range
Hourly			10.00	→	76.10
	Examples of a temporary employee's position includes but is not limited to:				
	Fire Services Assistant; Interns (Administration, Fire Prevention, Training); Fire Prevention (Weed Abatement, Plan Review); Firefighter/Paramedic				