



**RANCHO SANTA FE FIRE PROTECTION DISTRICT
SPECIAL BOARD OF DIRECTORS MEETING
MINUTES – February 25, 2014**

President Ashcraft called to order the special meeting of the Rancho Santa Fe Fire Protection District Board of Directors at 2:01 pm.

Pledge of Allegiance

Director Malin led the assembly in the *Pledge of Allegiance*.

1. Roll Call

Directors Present: Ashcraft, Hillgren, Malin, Stine, Tanner

Directors Absent: None

Staff Present: Tony Michel, Fire Chief; Mike Gibbs, Deputy Chief; one (1) Firefighter/Paramedic and Karlana Rannals, Board Clerk.

By Invitation: Stefanie K. Vaudreuil, Esq., District Legal Counsel
Robert L. Baumann, m Esq., Employee Legal Counsel
Stephen J. Fitch, Esq., Board Legal Counsel (available via conference call)

2. Public Comment

No one requested to speak to the Board.

3. Closed Session

Pursuant to section 54957, the Board met in closed session from 2:03 to 3:20 to discuss the following:

- a. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (one case)

Upon reconvening, President Ashcraft reported the following:

- i. The board heard the appeal for discipline from a public employee. *All board members and staff listed and public by invitation attended a portion of the closed session.*
- ii. During deliberations, only board members attended with consult from Board Legal Counsel via conference call.
- iii. The Board of Directors upheld the District's prior disciplinary recommendation of a suspension; however, the notice of suspension will be removed from the personnel record of the affected employee after twelve months if no further disciplinary action occurs with this particular employee.

4. Adjournment

Meeting adjourned at 3:25 pm.

Karlana Rannals
Secretary

James H Ashcraft
President