

Rancho Santa Fe Fire Protection District Pay Schedule

Effective Date: 1/1/2014

Memorandum of Understanding Positions - Administration

	Steps or Range				
	A	B	C	D	E
Deputy Fire Marshal					
Hourly	\$39,881	\$41,875	\$43,968	\$46,167	\$48,475
Monthly	\$6,913	\$7,258	\$7,621	\$8,002	\$8,402
Annual	\$82,951	\$87,099	\$91,454	\$96,027	\$100,828
Fire Prevention Specialist					
Hourly	\$30,280	\$31,794	\$33,384	\$35,053	\$36,806
Monthly	\$5,249	\$5,511	\$5,787	\$6,076	\$6,380
Annual	\$62,983	\$66,132	\$69,439	\$72,911	\$76,556
Fire Prevention Specialist II/Forester					
Hourly	\$33,309	\$34,974	\$36,723	\$38,559	\$40,487
Monthly	\$5,774	\$6,062	\$6,365	\$6,684	\$7,018
Annual	\$69,282	\$72,746	\$76,384	\$80,203	\$84,213
Public Education Coordinator					
Hourly	\$31,045	\$32,597	\$34,227	\$35,938	\$37,735
Monthly	\$5,381	\$5,650	\$5,933	\$6,229	\$6,541
Annual	\$64,573	\$67,802	\$71,192	\$74,751	\$78,489
Office Support Coordinator - FP					
Hourly	\$21,884	\$22,978	\$24,127	\$25,333	\$26,600
Monthly	\$3,793	\$3,983	\$4,182	\$4,391	\$4,611
Annual	\$45,518	\$47,794	\$50,184	\$52,693	\$55,328
Accounting Specialist					
Hourly	\$26,729	\$28,065	\$29,468	\$30,942	\$32,489
Monthly	\$4,633	\$4,865	\$5,108	\$5,363	\$5,631
Annual	\$55,596	\$58,376	\$61,294	\$64,359	\$67,577
Staff Assistant - ADMIN					
Hourly	\$23,589	\$24,768	\$26,006	\$27,307	\$28,672
Monthly	\$4,089	\$4,293	\$4,508	\$4,733	\$4,970
Annual	\$49,064	\$51,517	\$54,093	\$56,798	\$59,638

Memorandum of Understanding Positions - Safety

	A	B	C	D	E
Firefighter/Paramedic					
Hourly	\$23,692	\$24,876	\$26,120	\$27,426	\$28,797
Monthly (Includes FLSA)	\$5,903	\$6,198	\$6,508	\$6,834	\$7,175
Annual (Includes FLSA)	\$70,838	\$74,380	\$78,099	\$82,004	\$86,104
Engineer					
Hourly	\$24,386	\$25,605	\$26,885	\$28,230	\$29,641
Monthly (Includes FLSA)	\$6,076	\$6,380	\$6,699	\$7,034	\$7,386
Annual (Includes FLSA)	\$72,914	\$76,559	\$80,387	\$84,407	\$88,627
Engineer/Paramedic					
Hourly	\$25,041	\$26,293	\$27,607	\$28,988	\$30,437
Monthly (Includes FLSA)	\$6,239	\$6,551	\$6,879	\$7,223	\$7,584
Annual (Includes FLSA)	\$74,871	\$78,615	\$82,546	\$86,673	\$91,007
Captain					
Hourly	\$28,335	\$29,751	\$31,239	\$32,801	\$34,441
Monthly (Includes FLSA)	\$7,060	\$7,413	\$7,784	\$8,173	\$8,581
Annual (Includes FLSA)	\$84,720	\$88,956	\$93,404	\$98,074	\$102,978

Board Resolution Positions - Exempt

	Min	Range	Max
Emergency Medical Services Coordinator			
Monthly	\$6,864		\$8,343
Annual	\$82,366	→	\$100,116
Fire Chief			
Monthly	\$13,202		\$16,047
Annual	\$158,419	→	\$192,560
Deputy Chief			
Monthly	\$10,852		\$13,191
Annual	\$130,229	→	\$158,295
Battalion Chief			
Monthly	\$9,411		\$11,439
Annual	\$112,927	→	\$137,264
Fire Marshal			
Monthly	\$9,552		\$11,610
Annual	\$114,619	→	\$139,320
Administrative Manager			
Monthly	\$7,502		\$9,119
Annual	\$90,024	→	\$109,425

Temporary Positions - Non-exempt

	Min	Range	Max
Temporary (as needed and determined by the Fire Chief)			
Hourly	\$10,000	→	\$76,100

Examples of a temporary employee's position includes but is not limited to:
Fire Services Assistant; Interns (Administration, Fire Prevention, Training); Fire Prevention (Weed Abatement; Plan Review)