

Rancho Santa Fe Fire Protection District Resolution 2014-16 Exhibit "A"

Effective Date - January 1, 2015

Memorandum of Understanding Positions - Administration

	Steps or Range				
	A	B	C	D	E
Deputy Fire Marshal					
Hourly	\$41,077	\$43,131	\$45,287	\$47,551	\$49,929
Monthly	\$7,120	\$7,476	\$7,850	\$8,242	\$8,654
Annual	\$85,440	\$89,712	\$94,197	\$98,907	\$103,852
Fire Prevention Specialist					
Hourly	\$31,189	\$32,748	\$34,385	\$36,105	\$37,910
Monthly	\$5,406	\$5,676	\$5,960	\$6,258	\$6,571
Annual	\$64,872	\$68,116	\$71,522	\$75,098	\$78,853
Fire Prevention Specialist II/Forester					
Hourly	\$34,308	\$36,024	\$37,825	\$39,716	\$41,702
Monthly	\$5,947	\$6,244	\$6,556	\$6,884	\$7,228
Annual	\$71,361	\$74,929	\$78,676	\$82,610	\$86,740
Public Education Coordinator					
Hourly	\$31,976	\$33,575	\$35,254	\$37,016	\$38,867
Monthly	\$5,543	\$5,820	\$6,111	\$6,416	\$6,737
Annual	\$66,510	\$69,836	\$73,327	\$76,994	\$80,843
Office Support Coordinator - FP					
Hourly	\$22,540	\$23,667	\$24,851	\$26,093	\$27,398
Semi Monthly	\$3,907	\$4,102	\$4,307	\$4,523	\$4,749
Annual	\$46,884	\$49,228	\$51,690	\$54,274	\$56,988
Accounting Specialist					
Hourly	\$27,531	\$28,907	\$30,353	\$31,870	\$33,464
Monthly	\$4,772	\$5,011	\$5,261	\$5,524	\$5,800
Annual	\$57,264	\$60,128	\$63,134	\$66,291	\$69,605
Staff Assistant - ADMIN					
Hourly	\$24,296	\$25,511	\$26,786	\$28,126	\$29,532
Monthly	\$4,211	\$4,422	\$4,643	\$4,875	\$5,119
Annual	\$50,536	\$53,063	\$55,716	\$58,501	\$61,427

Memorandum of Understanding Positions - Safety

	A	B	C	D	E
Firefighter/Paramedic					
Hourly	\$24,165	\$25,374	\$26,642	\$27,975	\$29,373
Monthly <i>(Includes FLSA)</i>	\$6,021	\$6,322	\$6,638	\$6,970	\$7,319
Annual <i>(Includes FLSA)</i>	\$72,255	\$75,868	\$79,661	\$83,644	\$87,826
Engineer					
Hourly	\$25,117	\$26,373	\$27,692	\$29,077	\$30,530
Monthly <i>(Includes FLSA)</i>	\$6,258	\$6,571	\$6,900	\$7,245	\$7,607
Annual <i>(Includes FLSA)</i>	\$75,101	\$78,856	\$82,799	\$86,939	\$91,286
Engineer/Paramedic					
Hourly	\$25,792	\$27,08	\$28,435	\$29,857	\$31,350
Monthly <i>(Includes FLSA)</i>	\$6,426	\$6,748	\$7,085	\$7,439	\$7,811
Annual <i>(Includes FLSA)</i>	\$77,118	\$80,973	\$85,022	\$89,273	\$93,737
Captain					
Hourly	\$29,468	\$30,94	\$32,488	\$34,113	\$35,818
Monthly <i>(Includes FLSA)</i>	\$7,342	\$7,710	\$8,095	\$8,500	\$8,925
Annual <i>(Includes FLSA)</i>	\$88,109	\$92,514	\$97,140	\$101,997	\$107,097

Board Resolution Positions - Exempt

	Range	
Emergency Medical Services Coordinator		
Monthly	\$7,070	\$8,593
Annual	\$84,837	\$103,119
Fire Chief		
Monthly	\$13,222	\$16,528
Annual	\$158,669	\$198,337
Deputy Chief		
Monthly	\$10,975	\$13,719
Annual	\$131,701	\$164,627
Battalion Chief		
Monthly	\$9,517	\$11,896
Annual	\$114,204	\$142,755
Fire Marshal		
Monthly	\$9,552	\$11,610
Annual	\$114,619	\$139,320
Administrative Manager		
Monthly	\$7,879	\$9,848
Annual	\$94,543	\$118,179