

Rancho Santa Fe Fire Protection District Resolution 2017-19 Attachment A

Effective Date - November 1, 2017

		Steps or Range				
Position		Step A	Step B	Step C	Step D	Step E
Fire Prevention Specialist	Hourly	32,767	34,405	36,125	37,932	39,828
	OT Rate	49.15	51.61	54.19	56.90	59.74
	Semi Monthly	2,840	2,982	3,131	3,287	3,452
	Monthly	5,680	5,964	6,262	6,575	6,904
	Annual	68,155	71,563	75,141	78,898	82,843
Public Education Coordinator	Hourly	33,594	35,274	37,037	38,889	40,834
	OT Rate	50.39	52.91	55.56	58.33	61.25
	Semi Monthly	2,911	3,057	3,210	3,370	3,539
	Monthly	5,823	6,114	6,420	6,741	7,078
	Annual	69,875	73,369	77,038	80,890	84,934
Office Support Coordinator	Hourly	23,681	24,865	26,108	27,414	28,784
	OT Rate	35.52	37.30	39.16	41.12	43.18
	Semi Monthly	2,052	2,155	2,263	2,376	2,495
	Monthly	4,105	4,310	4,525	4,752	4,989
	Annual	49,256	51,719	54,305	57,020	59,871
Accounting Specialist	Hourly	28,924	30,370	31,889	33,483	35,157
	OT Rate	43.39	45.56	47.83	50.22	52.74
	Semi Monthly	2,507	2,632	2,764	2,902	3,047
	Monthly	5,013	5,264	5,527	5,804	6,094
	Annual	60,162	63,170	66,328	69,645	73,127
Accounting Technician	Hourly	25,525	26,802	28,142	29,549	31,026
	OT Rate	38.29	40.20	42.21	44.32	46.54
	Semi Monthly	2,212	2,323	2,439	2,561	2,689
	Monthly	4,424	4,646	4,878	5,122	5,378
	Annual	53,093	55,748	58,535	61,462	64,535
Fire Prevention Specialist II/Forester	Hourly	36,044	37,847	39,739	41,726	43,812
	OT Rate	54.07	56.77	59.61	62.59	65.72
	Semi Monthly	3,124	3,280	3,444	3,616	3,797
	Monthly	6,248	6,560	6,888	7,232	7,594
	Annual	74,972	78,721	82,657	86,790	91,129
Deputy Fire Marshal	Hourly	43,155	45,313	47,579	49,958	52,455
	OT Rate	64.73	67.97	71.37	74.94	78.68
	Semi Monthly	3,740	3,927	4,123	4,330	4,546
	Monthly	7,480	7,854	8,247	8,659	9,092
	Annual	89,763	94,251	98,963	103,912	109,107

Position		Step A	Step B	Step C	Step D	Step E
Firefighter/Paramedic	Hourly	25,142	26,399	27,719	29,105	30,560
	OT Rate	37.713	39,598	41,578	43,657	45,840
	Semi Monthly	3,132	3,289	3,453	3,626	3,807
	Monthly <i>(Includes FLSA)</i>	6,264	6,578	6,907	7,252	7,615
	Annual <i>(Includes FLSA)</i>	75,174	78,933	82,879	87,023	91,374
Engineer	Hourly	26,388	27,708	29,093	30,548	32,075
	OT Rate	39,583	41,562	43,640	45,822	48,113
	Semi Monthly	3,288	3,452	3,625	3,806	3,996
	Monthly <i>(Includes FLSA)</i>	6,575	6,904	7,249	7,611	7,992
	Annual <i>(Includes FLSA)</i>	78,901	82,846	86,989	91,338	95,905
Engineer/Paramedic	Hourly	27,097	28,452	29,874	31,368	32,936
	OT Rate	40,645	42,678	44,811	47,052	49,405
	Semi Monthly	3,376	3,545	3,722	3,908	4,103
	Monthly <i>(Includes FLSA)</i>	6,752	7,089	7,444	7,816	8,207
	Annual <i>(Includes FLSA)</i>	81,020	85,071	89,324	93,790	98,480
Captain	Hourly	31,260	32,823	34,464	36,187	37,996
	OT Rate	46,889	49,234	51,695	54,280	56,994
	Semi Monthly	3,894	4,089	4,294	4,508	4,734
	Monthly <i>(Includes FLSA)</i>	7,789	8,178	8,587	9,017	9,467
	Annual <i>(Includes FLSA)</i>	93,466	98,139	103,046	108,199	113,609

Rancho Santa Fe Fire Protection District Resolution 2017-19 Attachment A

Position		Range	
Fire Chief	Semi Monthly	7,419	→ 9,118
	Monthly	14,838	18,235
	Annual	178,056	218,820
Deputy Chief	Semi Monthly	6,171	→ 7,713
	Monthly	12,341	15,425.50
	Annual	148,094	185,118
Battalion Chief	Semi Monthly	5,048	→ 6,310
	Monthly	10,096	12,620
	Annual	121,147	151,434
Fire Marshal	Semi Monthly	4,737	→ 5,921
	Monthly	9,474	11,843
	Annual	113,688	142,110
Administrative Manager	Semi Monthly	4,259	→ 5,324
	Monthly	8,518	10,648
	Annual	102,220	127,776

Position - Volunteer Division		Range	
Division Chief-Volunteer Coordinator	Semi Monthly		2,917
	Monthly		5,833
	Annual		70,000
Division Chief-Volunteer Training Coordinator (<i>part time</i>)	Semi Monthly		1,458.33
	Monthly		2,917
	Annual		35,000
Recruitment-Retention Volunteer Coordinator	Hourly	34.00	→ 40.00
Firefighter Driver/Operator (<i>part time</i>)	Hourly		California Minimum Wage

Positions - Temporary (<i>as needed and determined by the Fire Chief</i>)		Range	
Temporary - Non-exempt	Hourly	California Minimum Wage	→ 76.10

Examples of a temporary employee's position includes but is not limited to:
Fire Services Assistant; Interns (Administration, Fire Prevention, Training); Fire Prevention (Weed Abatement; Plan Review); Firefighter/Paramedic; Retired Annuitants as extra help