

## **FILING DEADLINE and IMPORTANT INFORMATION**

Applications must be received by 12:00 (Noon) PST on January 17, 2020.  
Postmarks, faxes or any other electronic methods will **NOT** be considered.

Applicants **must submit** a copy of the following for a complete application.

- Fire District application (signed)
  - Current resume
  - Valid California Drivers License
  - California State EMT-P
  - San Diego County Accreditation or Provisional EMT-P
  - California Firefighter 1 Certificate or approved Firefighter Academy Certificate
- Failure to submit any of the documentation required above - the incomplete application will not be accepted.**

Application by mail: P.O. Box 410, Rancho Santa Fe, CA 92067-0410

Attention: Human Resources / Firefighter Paramedic Recruitment  
OR

Application in person: 18027 Calle Ambiente, Ste. 101, Rancho Santa Fe, CA. 92067  
Attention: Human Resources / Firefighter Paramedic Recruitment

A Fire District Application may be obtained on the District's website at [www.rsf-fire.org](http://www.rsf-fire.org)

**Applicants for this internal recruitment must be registered on the current October 2019 North County Regional Firefighter/Paramedic testing Consortium.**

## **TENTATIVE SELECTION PROCESS**

- Firefighter/Paramedic Assessment Center **January 28, 2020**
- Captains' Interview **January 28, 2020**
- Chiefs' Interview **January 28, 2020**
- Background Investigation— TBD
- Medical Examination and Psychological Examination—TBD

*"As a condition of employment with the Rancho Santa Fe Fire Protection District, all employees are required to be in compliance with the terms and requirements of the District's Grooming Policy A200.3; which includes restrictions regarding tattoos and piercings". To obtain a copy of the policy—contact Human Resources (858)756-5971.*

*Note: This is a SAFER grant funded position until December 31, 2020. During this timeframe, if a District firefighter paramedic vacancy occurs, SAFER employee's will be moved over a District position's based upon seniority. At the conclusion of the SAFER performance period, it is the Fire District's full intent to retain all SAFER employees.*

*Rancho Santa Fe Fire Protection District is an equal opportunity/affirmative action employer.  
This agency supports work force diversity. Women and minorities are encouraged to apply.*

# Entry Level **FIREFIGHTER / PARAMEDIC** Internal Recruitment Salary: \$6,518 – \$7,922



## **Rancho Santa Fe Fire Protection District**

P.O. Box 410 • 18027 Calle Ambiente • Rancho Santa Fe • CA • 92067-0410  
Tel. (858) 756-5971 • Fax (858) 756-4799 • [www.rsf-fire.org](http://www.rsf-fire.org)

## POSITION

Under the direction of a Company Officer, a Firefighter/Paramedic (FF/PM) provides basic and advanced life support services to ill or injured persons in accordance with the policies established by the Department of Emergency Medical Services of San Diego County. Paramedic/Firefighters are responsible for performing the duties of a firefighter assigned to engine companies and other specialized District apparatus.

### Knowledge Of:

- Firefighting principles, techniques, and suppression methods, including fire behavior and modern fire prevention
- San Diego County Paramedic Protocols for diagnosing and treating the ill and injured
- Emergency rescue procedures and practices relating to fire, chemical or other threats
- Apparatus and equipment mechanics, maintenance, and operations
- Laws, ordinances, and codes affecting the work of a FF/PM
- Appropriate safety precautions and procedures
- Basic English grammar, spelling, punctuation, composition, mathematics, and mechanical relationships

### Ability To:

Perform the job functions of a FF/PM, including but not limited to:

- Suppress fires, perform rescues, and carry out emergency medical techniques and procedures
- Operate, maintain, inspect, and repair vehicles, apparatus, and equipment
- Respond quickly to changing situations under stressful conditions
- Learn local conditions, locations, and regulations
- Clean and maintain fire station and grounds
- Conduct fire inspections, school exit drills and participate in public education activities
- Understand and follow oral and written directions promptly and accurately
- Pass periodic recertification tests
- Operate computers, write comprehensive reports, and maintain accurate records
- Establish and maintain effective relationships with those contacted in the course of work

## EMPLOYEE BENEFITS

- **Salary**—\$6,518 – \$7,922 per month FLSA included
- **Retirement**—Classic members will be provided the CalPERS 3% @ 55 plan. Employees new to the CalPERS system will be provided the CalPERS 2.7% @ 57 plan
- **Vacation**—144 to 288 hours per year based on years of service.
- **Retirement Health Saving Account (RHSA)**—District contributes \$100/mo. to a RHSA

- **Sick Leave**—12 hours per month. Accumulation of unused sick leave is unlimited. Additional benefits for unused sick leave include an annual conversion of unused sick leave to an employee's RHSA. At retirement, any unused sick leave will be reported to PERS and if applicable converted to service credit or the employee may choose to convert unused sick leave to an employee's RHSA at a ratio of 2:1 not to exceed the value of 40 shifts.
- **Health Plans**—The District provides medical (thru CalPERS) and dental plans for the employee and their dependents with a cap of determined by the RSFPFA MOU. Currently, \$1,492.54 per month.
- **Life Insurance**—\$25,000
- **Long Term Disability Insurance**—The District provides a LTD plan.
- **Deferred Compensation**—a voluntary deferred compensation plan is available.
- **Other**—All provisions of the MOU are currently under negotiation and are subject to change.

## QUALIFICATIONS

***All candidates at time of application must be a RSF Volunteer/Reserve in good standing and meet the following requirements.***

### Licensing required at time of application.

- Must possess a current State of California Paramedic license at time of application and must be maintained as a condition of employment. For those individuals who are currently licensed as a Paramedic in another County, you must have a "Provisional" Emergency Medical Technician-Paramedic (EMT-P) license issued by San Diego County EMS. This license will be accepted as interim licensing for a period of 90 days until the required San Diego County EMS protocol class can be obtained. Completion of this protocol class will be a condition of continued employment and or further consideration during the recruitment process.
- Candidates must possess a valid Class "C" California Driver's License.
- Must possess a California State Fire Marshal Firefighter I Certificate and/or graduation from a State of California 240-hour Firefighter I Academy.

### Special Requirements

- As a condition of continued employment, the FF/PM must maintain current license as an EMT-P with the State of California and current EMT-P accreditation with the County of San Diego EMS.
- A valid California Class "C" driver license during employment. A California Class "C" drivers license with the Firefighter endorsement or a Class "B" Commercial must be obtained within 18 months of employment and maintained.