

## APPLICATION PROCEDURE

Applicants **must submit** an official Fire District application form, resume and a copy of the following documents: *CDL, California EMT-P, San Diego County Accreditation EMT-P and California Firefighter 1 or SFT approved Firefighter 1 Academy*. Mail to: Battalion Chief Dave McQuead. PO Box 410, Rancho Santa Fe, CA 92067-0410, or in person at 18027 Calle Ambiente, Suite 101, Rancho Santa Fe, CA. Application information may also be obtained on the District's website at [www.rsf-fire.org](http://www.rsf-fire.org). **Failure to submit any of the documentation required above - the application will not be accepted.**

Entry level applicants must be registered on the current January/April 2017 North County Regional Firefighter/Paramedic Testing Consortium.

## TENTATIVE SELECTION PROCESS

*Firefighter/Paramedic Assessment Center, Captain's Interview, Chiefs' Interview, Background Investigation, Medical Examination and Psychological Examination.*

## FILING DEADLINE

Your application, resume and supporting documentation must be submitted in person or received via mail, **no later than 12:00 pm** Pacific on **May 31, 2017**. **Postmarks or faxes will NOT be considered.**

Test date: June 12 and 13, 2017

"As a condition of employment with the Rancho Santa Fe Fire Protection District, all employees are required to be in compliance with the terms and requirements of the District's Grooming Policy A200.3; which includes restrictions regarding tattoos and piercings".

## ABOUT RANCHO SANTA FE FIRE PROTECTION DISTRICT

Formed in 1946, the Fire District now spans approximately 50-square miles and protects over 33,024 citizens. The Fire District currently operates out of Five full-time fire stations and serves the communities within and surrounding Rancho Santa Fe, 4S-Ranch and Elfin Forest.

## MISSION AND CORE VALUES

**Mission**— To serve the public through the protection of life, environment, and property from fire and other emergencies through prevention, preparedness, education, and emergency response.

**Core Values**—We, the members of the Rancho Santa Fe Fire District, declare the following values to be the fundamental principles that define our organization's culture:

*Sense of Duty, Appreciation, Pride, Leadership, Teamwork and Family*

*Rancho Santa Fe Fire Protection District is an equal opportunity/affirmative action employer. This agency supports work force diversity. Women and minorities are encouraged to apply.*

## Entry Level FIREFIGHTER / PARAMEDIC

Salary: \$6,264–\$7,615



## Rancho Santa Fe Fire Protection District

P.O. Box 410 • 18027 Calle Ambiente • Rancho Santa Fe • CA • 92067-0410  
Tel. (858) 756-5971 • Fax (858) 756-4799 • [www.rsf-fire.org](http://www.rsf-fire.org)

## POSITION

Under the direction of a Company Officer, a Firefighter/Paramedic (FF/PM) provides basic and advanced life support services to ill or injured persons in accordance with the policies established by the Department of Emergency Medical Services of San Diego County. Paramedic/Firefighters are responsible for performing the duties of a firefighter assigned to engine companies and other specialized District apparatus.

### Knowledge Of:

- Firefighting principles, techniques, and suppression methods, including fire behavior and modern fire prevention
- San Diego County Paramedic Protocols for diagnosing and treating the ill and injured
- Emergency rescue procedures and practices relating to fire, chemical or other threats
- Apparatus and equipment mechanics, maintenance, and operations
- Laws, ordinances, and codes affecting the work of a FF/PM
- Appropriate safety precautions and procedures
- Basic English grammar, spelling, punctuation, composition, mathematics, and mechanical relationships

### Ability To:

Perform the job functions of a FF/PM, including but not limited to:

- Suppress fires, perform rescues, and carry out emergency medical techniques and procedures
- Operate, maintain, inspect, and repair vehicles, apparatus, and equipment
- Respond quickly to changing situations under stressful conditions
- Learn local conditions, locations, and regulations
- Clean and maintain fire station and grounds
- Conduct fire inspections, school exit drills and participate in public education activities
- Understand and follow oral and written directions promptly and accurately
- Pass periodic recertification tests
- Operate computers, write comprehensive reports, and maintain accurate records
- Establish and maintain effective relationships with those contacted in the course of work

## EMPLOYEE BENEFITS

- **Salary**—\$6,264– \$7,615 per month FLSA included
- **Retirement**—Classic members will be provided the CalPERS 3% @ 55 plan. Employees new to the CalPERS system will be provided the CalPERS 2.7% @ 57 plan
- **Vacation**—144 to 288 hours per year based on years of service.
- **Retirement Health Saving Account (RHSA)**—District contributes \$100/mo. to a RHSA

- **Sick Leave**—12 hours per month. Accumulation of unused sick leave is unlimited. Additional benefits for unused sick leave include an annual conversion of unused sick leave to an employee's RHSA. At retirement, any unused sick leave maybe reported to PERS and if applicable converted to service credit or the employee may choose to convert unused sick leave to an employee's RHSA at a ratio of 2:1 not to exceed the value of 40 shifts.
- **Health Plans**—The District provides medical (thru CalPERS) and dental plans for the employee. The District agrees to contribute 80% of the average CalPERS HMO medical plans and 100% of HMO dental plan(s) offered (at the family rate). Any unused benefit will be added to a medical account or to the RHSA. Please refer to MOU for additional information
- **Life Insurance**—\$25,000
- **Long Term Disability Insurance**—The District provides a LTD plan.
- **Deferred Compensation**—a voluntary deferred compensation plan is available.
- **Holiday Pay**—MOU employees will receive up to 120 hours annually in lieu of & regardless of the number of holidays worked.

## QUALIFICATIONS

### Licensing required at time of application.

- Must possess a current State of California Paramedic license at time of appointment and must be maintained as a condition of employment. For those individuals who are currently licensed as a Paramedic in another County, you must have a "Provisional" Emergency Medical Technician-Paramedic (EMT-P) license issued by San Diego County EMS. This license will be accepted as interim licensing for a period of 90 days until the required San Diego County EMS protocol class can be obtained. Completion of this protocol class will be a condition of continued employment and or further consideration during the recruitment process.
- Candidates must possess a valid Class "C" California Driver's License.
- Must possess a California State Fire Marshal Firefighter I Certificate and or Graduation from a State of California 240-hour Firefighter I Academy.

### Special Requirements

- As a condition of continued employment, the FF/PM must maintain current license as an EMT-P with the State of California and current EMT-P accreditation with the County of San Diego EMS.
- A valid California Class "C" driver license during employment. A California Class "C" drivers license with the Firefighter endorsement or a Class "B" Commercial must be obtained within 18 months of employment and maintained.