

# RANCHO SANTA FE FIRE PROTECTION DISTRICT



	Administration/Fire Prevention
<b>Memorandum of Understanding</b>	Position is part of the Rancho Santa Fe Fire Protection District Employees Association (RSFFPDEA).
<b>Salary</b>	See job flyer for salary.
<b>Retirement</b>	Membership in California Public Employees' Retirement System (CalPERS); plan to be determined at time of employment.
<b>Vacation</b>	Based on years of service in the district per the Memorandum of Understanding between Rancho Santa Fe Fire Protection District and Rancho Santa Fe Fire Protection District Employees Association.
<b>Health Retirement Savings Account (HRSA)</b>	District contributes \$100/mo. to a HRSA.
<b>Sick Leave</b>	8 hours per month or 96 hours per year.
<b>Health Benefit Plans</b>	The District provides medical (through CalPERS) and dental plans (through Guardian) for the employee and their dependents with a cap of determined by the RSFFPDEA MOU. <i>Currently, \$1,793.41 per month.</i>
<b>Life Insurance</b>	\$25,000 employee / \$1,000 Dependent
<b>Long Term Disability Insurance</b>	The District provides a LTD plan.
<b>Holidays</b>	Includes ten legal holidays, plus one floating holiday.
<b>Deferred Compensation</b>	A voluntary deferred compensation plan is available.