Rancho Santa Fe Fire Protection District Resolution 2021-03 Attachment A2

Effective Date - February 16, 2022

Fire Prevention Specialist	D- ""		Steps or Range				
OF Rate \$4.25 \$6.06 \$9.31 \$0.260 \$0.280 Monthly \$6.269 \$6.532 \$6.911 \$7.277 \$7.896 \$9.31 \$7.277 \$7.080 \$9.31 \$7.277 \$7.080 \$9.31 \$7.277 \$7.080 \$9.31 \$7.277 \$7.080 \$9.31 \$7.277 \$7.080 \$9.31 \$7.277 \$7.080 \$9.31 \$7.277 \$7.080 \$9.31 \$7.080 \$9.31 \$7.080 \$9.31 \$7.080 \$9.31 \$7.080 \$9.31 \$7.080 \$9.31 \$7.080 \$9.31 \$7.080 \$9.31 \$7.080 \$9.31 \$7.080 \$9.31 \$7.080 \$9.30 \$9.31 \$7.080 \$9.30			•		•		Step E
Seria Monthly	Fire Prevention Specialist Public Education Coordinator	-					43.96
Monthly							65.9
Annual 75,227 78,988 81,937 87,084 9		•					3,810
Public Education Coordinator Hourly		•					7,620
Of Rate SS62 S8.40 61.32 64.39 Serni Monthly 3.214 3.374 3.543 3.720 1 Serni Monthly 6.427 6.749 7,086 7,440 Annual 77,126 80.982 86.31 89.383 9 Of Rate Support Coordinator Noury 26.138 27.445 28.817 30.258 3 Serni Monthly 2.265 2.379 2.487 30.258 3 Serni Monthly 2.265 2.379 2.487 2.86.27 Serni Monthly 2.265 2.379 2.487 2.86.27 Serni Monthly 3.407 55.706 59.90 Serni Monthly 3.407 55.706 37.490 Serni Monthly 2.947 3.094 3.249 3.412 Serni Monthly 2.947 3.094 3.249 3.412 Serni Monthly 2.947 3.094 3.249 3.412 Serni Monthly 3.407 55.706 59.90 Serni Monthly 3.407 57.7086 59.90 Serni Monthly 3.90 74.267 77.7080 81.879 8 Serni Monthly 3.90 74.267 77.7080 81.879 8 Serni Monthly 3.90 74.267 77.7080 81.879 8 Serni Monthly 3.531 55.00 50.28 Serni Monthly 3.531 55.00 50.28 Serni Monthly 3.531 55.300 50.300 3.000 5 Serni Monthly 3.531 55.300 50.300 50.300 50.300 5 Serni Monthly 3.531 55.705 3.800 50.300 5							91,439
Semi Monthly 3,214 3,374 3,543 3,720 1,720 1,74							45.071
Monthly							67.61
Annual 77.126 80.982 85.931 89.283 99.287 Office Support Coordinator Hourly 26.138 27.445 28.17 30.289 3 OT Rate 39.21 41.17 43.23 45.39 45.39 10.00		•					3,906
Office Support Coordinator Hourly		•					7,812
Of Rate 39.21 41.17 43.23 45.39 Monthly 45.31 47.77 49.95 5.245 14.17 43.23 47.97 2.622 14.17 43.23 47.97 2.622 14.17 43.23 47.97 2.622 14.17 43.23 47.97 49.95 5.245 14.17 43.23 47.97 49.95 5.245 14.17 43.23 47.97 49.95 5.245 14.17 43.23 47.97 49.95 5.245 14.17 43.23 47.97 49.95 5.245 14.17 43.23 47.97 49.95 5.245 14.17 43.23 47.97 49.95 5.245 14.17 43.23 47.97 49.95 5.245 14.17 43.23 47.97 49.95 5.245 43.24 4							93,747
Semi Monthly 2,265 2,379 2,497 2,622 1.45	Office Support Coordinator	-	26.138	27.445	28.817		31.771
Monthly		OT Rate	39.21	41.17	43.23	45.39	47.66
Annual 54,367 57,086 59,940 62,937 61		Semi Monthly	2,265	2,379	2,497	2,622	2,753
Human Resource Analyst		Monthly	4,531	4,757	4,995	5,245	5,507
OF Rate 51.01 53.56 56.4 59.05 56m Monthly 2,947 3,094 6,189 6,488 6,823 7,0730 74,267 77,580 6,882 77,080 6,882 77,080 77,0		Annual	54,367	57,086	59,940	62,937	66,084
Semi Monthly	Human Resource Analyst	Hourly	34.005	35.705	37.490	39.365	41.333
Monthly		OT Rate	51.01	53.56	56.24	59.05	62.00
Annual		Semi Monthly	2,947	3,094	3,249	3,412	3,582
Annual 70,730		•					7,164
Name		•					85,973
Of Rate Semi Monthly 2,767 2,905 3,050 3,203 3 3 4	Accounting Specialist						38.805
Semi Monthly 2,767 2,905 3,050 3,008 3,008 10,0406 64,040							58.21
Monthly							3,363
Annual 66,404 69,725 73,211 76,871 88 100ty 28,174 29,583 31,062 32,615 3 3 OT Rate 42,26 44,37 46,59 48,92 48,92 58mi Monthly 4,483 5,128 5,384 5,653 1 4,600 1 4,883 5,128 5,384 5,653 1 5,384 5,65		•					6,726
Hourly 28.174 29.583 31.062 32.615 32.615 32.615 34.822 32.615		·					80,715
OT Rate 42.26 44.37 46.59 48.92 2.827	Accounting Technician						34.246
Semi Monthly							
Monthly 4,883 5,128 5,384 5,653 7,000 67,839 77,000 67,839 77,000 67,839 77,000 67,839 77,000 67,839 77,000 67,839 77,000 67,839 77,000 67,839 77,000 67,839 77,000 67,839 77,000 67,839 77,000 67,839 77,000 67,839 77,000 67,839 77,000 67,830 68,800 70,14 60,59 63,62 68,80 70,14 68,800 70,14 70,000 73,552 7,720 8,106 70,100 70,000 73,552 7,720 8,106 70,100 70,000 73,552 7,720 8,106 70,100 70,000 73,552 7,720 7,260 70,000 73,552 7,720 7,260 70,000 73,552 7,272 7,260 70,000 73,552 7,272 7							51.37
Annual S8,602 61,532 64,609 67,839 7,		•					2,968
Hourly		•					5,936
OT Rate 60.99 63.62 66.80 70.14 Semi Monthly 3,501 3,676 3,860 4,053 4 Monthly 7,002 7,352 7,720 8,106 1 Annual 84,022 88,223 92,634 97,266 10. Peputy Fire Marshal Hourly 48.268 50.681 52.15 55.141 10. The Monthly 4,128 42.68 50.681 52.15 55.141 10. Semi Monthly 4,128 4,335 52.15 55.141 10. Semi Monthly 8,256 8,669 9,103 9,558 11 Annual 99,077 104,030 109,232 114,694 12. Prosition Step A Step B Step C Step D Step D Step B Step C Step D Step	Fire Prevention Specialist II/Forester						71,231
Semi Monthly 3,501 3,676 3,860 4,053 Monthly 7,002 7,352 7,720 8,106 Monthly 7,002 7,352 7,720 8,106 Monthly 7,002 8,223 92,634 97,266 10.002 10.00		-					49.101
Monthly 7,002 7,352 7,720 8,106 10							73.65
Annual 84,022 88,223 92,634 97,266 10. Deputy Fire Marshal Hourly 48,268 50.681 53.215 55.141 5. OT Rate 7.2.40 76.02 79.82 82.71 1. Semi Monthly 4,128 4,335 4,551 4,779 1. Monthly 8,256 8,669 9,103 9,558 11. Annual 99,077 104,030 109,232 114,694 12. Deputy Fire Marshal Hourly 8,256 8,669 9,103 9,558 11. Annual 99,077 104,030 109,232 114,694 12. Deputy Fire Marshal Hourly 7,751 29.138 30.595 32.125 32.125 32. Monthly (includes F154) 6,914.50 7,260.23 7,623 7,623 8,004 3. Annual Includes F154) 6,914.50 7,260.23 7,623 7,623 8,004 3. Annual Includes F154) 89,426 93,893 8,140 32.974 34,623 3. Monthly (includes F154) 89,426 93,898 8,921 103,522 10. Annual (includes F154) 8,597 9,027 9,478 9,952 11. Annual (includes F154) 103,164 108,322 113,738 119,425 12. Position Fire Chief Semi Monthly (includes F154) 103,164 108,322 113,738 119,425 12. Position Semi Monthly 13,093 16,66 → 1. Annual (includes F154) 8,597 9,027 9,478 9,952 11. Annual (includes F154) 103,164 108,322 113,738 119,425 12. Position Semi Monthly 13,093 16,66 → 1. Annual 157,113 200 Annual 10,051 11. Annual Nonthly 10,051 11. Annual 10,051 11. A		•					4,255
Deputy Fire Marshal Hourly 48.268 50.681 53.215 55.141 55		·					8,511
OT Rate 72.40 76.02 79.82 82.71 1. Semi Monthly 4,128 4,335 4,551 4,779 1. Monthly 8,256 8,669 9,103 9,558 1. Annual 99,077 104,030 109,232 114,694 128 Position Step A Step B Step C Step D Step D Step Monthly (mounter Fiss) 6,914.50 7,260.23 7,623 8,004 Annual (includes Fiss) 6,914.50 7,260.23 7,623 8,004 Annual (includes Fiss) 82,974 87,123 91,479 96,053 100 Engineer/Paramedic Hourly 29,908 31,404 32.974 34.623 3 Monthly (mounter Fiss) 7,452 7,825 8,216 8,627 Annual (includes Fiss) 89,426 93,898 98,592 103,522 100 Eaptain Hourly 34,503 36,228 38,040 39,942 4 Monthly (mounter Fiss) 8,597 9,027 9,478 9,952 11 Monthly (mounter Fiss) 103,164 108,322 113,738 119,425 122 Position Remainded Fiss Monthly 14,838 18,55 Annual (includes Fiss) 103,164 108,322 113,738 119,425 122 Position Semi Monthly 15,535 → Monthly 10,000 13,000							102,129
Semi Monthly 4,128 4,335 4,551 4,779 1,000 1,00	Deputy Fire Marshal	-					57.898
Monthly		OT Rate	72.40	76.02	79.82	82.71	86.85
Annual 99,077 104,030 109,232 114,694 126 Position Step A Step B Step C Step D Step		Semi Monthly	4,128	4,335	4,551	4,779	5,018
Step A Step B Step C Step D Step D		Monthly	8,256	8,669	9,103	9,558	10,036
Hourly 27.751 29.138 30.595 32.125 33		Annual	99,077	104,030	109,232	114,694	120,428
Hourly 27.751 29.138 30.595 32.125 33							
Monthly (Includes FLSA) 6,914.50 7,260.23 7,623 8,004 1,000 1,0	Firefighter/Paramedic Engineer/Paramedic Captain		•		•	•	Step E
Annual (Includes FLSA) 82,974 87,123 91,479 96,053 100		•					33.731
Hourly 29.908 31.404 32.974 34.623 36.000 36.000 36.000 37.000		•					8,405
Monthly (Includes FISA) 7,452 7,825 8,216 8,627 9,470 1							100,855
Annual		The second secon					36.354
Hourly 34.503 36.228 38.040 39.942 43.007 44.000		Monthly (Includes FLSA)					9,058
Monthly (includes FLSA) 8,597 9,027 9,478 9,952 10							108,698
Annual (Includes FLSA) 103,164 108,322 113,738 119,425 129 Position Semi Monthly 7,419 → 9 Monthly 14,838 18,55 Annual 178,056 223 Deputy Chief Semi Monthly 15,536 223 Monthly 13,093 16,66 Annual 157,113 200 Battalion Chief Semi Monthly 5,353 → 6 Monthly 10,707 13 Annual 128,479 166 Fire Marshal Semi Monthly 10,051 13 Annual 120,612 15 Monthly 10,051 15 Annual 120,612 15 Annual 120,612 15 Monthly 10,051 13 Monthly 10,051 15 Annual 120,612 15 Annual 130,937 15 Annual 130,937 15 Annual 108,445 130		Hourly	34.503	36.228	38.040	39.942	41.939
Position Range Fire Chief Semi Monthly 7,419 → 9 Monthly 14,838 18,55 Annual 178,056 22 Deputy Chief Semi Monthly 13,093 16,68 Annual 157,113 20 Battalion Chief Semi Monthly 5,353 → 0 Monthly 10,707 11 10,707 15 Annual 128,479 16 16 Fire Marshal Semi Monthly 10,051 12 Monthly 10,051 12 15 Manager, Finance & Administration Semi Monthly 4,519 → 5,70 Monthly 9,037 11 13 10 13 Position - Volunteer Division Range Range Range Range		Monthly (Includes FLSA)	8,597	9,027	9,478	9,952	10,450
Semi Monthly 7,419		Annual (Includes FLSA)	103,164	108,322	113,738	119,425	125,397
Semi Monthly 7,419							
Monthly							
Annual 178,056 223 Deputy Chief Semi Monthly 6,546 → 3 Monthly 13,093 16,68 → 16,68 Annual 157,113 200 → 0 Battalion Chief Semi Monthly 5,353 → 0 Monthly 10,707 11 1	Fire Chief	Semi Monthly			,	\rightarrow	9,300
Deputy Chief Semi Monthly 6,546 → 15 Monthly 13,093 16,64 Annual 157,113 200 Battalion Chief Semi Monthly 5,353 → Monthly 10,707 1 Annual 128,479 16 Fire Marshal Semi Monthly 5,025 → Monthly 10,051 1 Annual 120,612 15 Manager, Finance & Administration Semi Monthly 4,519 → 5,77 Monthly 9,037 1 13 Position - Volunteer Division Range Recruitment-Retention Volunteer Coordinator Hourly 34.68 → 4		Monthly			14,838		18,599.70
Monthly 13,093 16,69 Annual 157,113 200 Sattalion Chief Semi Monthly 5,353 → 0 Monthly 10,707 1.1 Monthly 10,707 1.2 Monthly 10,505 → 0 Monthly 10,505 → 0 Monthly 10,051 1.1 Monthly 10,051 1.2 Monthly 10,051 1.2 Monthly 10,051 1.3 Monthly 10,051		Annual			178,056		223,196
Annual 157,113 200 Battalion Chief Semi Monthly 5,353 → € Monthly 10,707 13 128,479 166 Annual 128,479 166 128,479 166 Monthly 10,051 13 13 Manager, Finance & Administration Semi Monthly 4,519 → 5,76 Monthly 9,037 13 Annual 108,445 136 Position - Volunteer Division Range Recruitment-Retention Volunteer Coordinator Hourly 34.68 → 4	Deputy Chief	Semi Monthly			6,546	\rightarrow	8,346
Annual 157,113 200 Battalion Chief Semi Monthly 5,353 → € Monthly 10,707 13 12,8479 166 Annual 128,479 166 12,025 → € Monthly 10,051 13 13 13 13 13 14		Monthly			13,093		16,692.29
Battalion Chief Semi Monthly Monthly 5,353 → 0 Monthly 10,707 1: Annual 128,479 16: Fire Marshal Semi Monthly 5,025 → 0 Monthly 10,051 1: Annual 120,612 15: Manager, Finance & Administration Semi Monthly 4,519 → 5,70 Monthly 9,037 1: Annual 108,445 13: Position - Volunteer Division Recruitment-Retention Volunteer Coordinator Hourly 34.68 →		•					200,320
Monthly	Battalion Chief	Semi Monthly				→	6,828
Annual 128,479 160 ire Marshal Semi Monthly 5,025 → 0 Monthly 10,051 13 Annual 120,612 150 Manager, Finance & Administration Semi Monthly 4,519 → 5,77 Monthly 9,037 13 Annual 108,445 130 Position - Volunteer Division Range Recruitment-Retention Volunteer Coordinator Hourly 34.68 → 4							13,656
Semi Monthly 5,025 → 0 Monthly 10,051 1. 1. Monthly 10,051 1. 1. Monthly 120,612 1. 1. Monthly 120,612 1. 1. Monthly 120,612 1. 1. Monthly 4,519 → 5,70 Monthly 9,037 1. Monthly 9,037 1. Monthly 108,445 1. Monthly 108,445 1. Monthly 108,445 1. Monthly Mo		·					163,869
Monthly	Fire Marshal					→	6,407
Annual 120,612 153 Manager, Finance & Administration Semi Monthly 4,519 → 5,70 Monthly 9,037 133 Annual 108,445 133 Position - Volunteer Division Range Recruitment-Retention Volunteer Coordinator Hourly 34.68 → 4						•	12,815
Manager, Finance & Administration Semi Monthly 4,519 → 5,70 Monthly 9,037 1: Annual 108,445 13: Position - Volunteer Division Recruitment-Retention Volunteer Coordinator Hourly 34.68 → 4.68		·					153,780
Monthly Annual 9,037 1: 108,445 13 Position - Volunteer Division Recruitment-Retention Volunteer Coordinator Hourly 34.68 → 4	Manager Finance & Administration						5,761.20
Annual 108,445 136 Position - Volunteer Division Recruitment-Retention Volunteer Coordinator Hourly 34.68 + 4	Manager, Finance & Administration					7	,
Position - Volunteer Division Range Recruitment-Retention Volunteer Coordinator Hourly 34.68 → 4							11,522
Recruitment-Retention Volunteer Coordinator Hourly 34.68 → 4					108.445		138,269
Recruitment-Retention Volunteer Coordinator Hourly 34.68 → 4.68		Annual					
		Annual			2007.10		
Positions - Temporary (as needed and determined by the Fire Chief) Range							41.62

Examples of a temporary employee's position includes but is not limited to:

Fire Services Assistant; Interns (Administration, Fire Prevention, Training); Fire Prevention (Weed Abatement; Plan Review);

Firefighter/Paramedic; Retired Annuitants as extra help, etc.

California Minimum Wage

Temporary - Non-exempt