## Rancho Santa Fe Fire Protection District Resolution 2017-19 Attachment A

## Effective Date - November 1, 2017

			Ste	eps or Range		
Position		Step A	Step B	Step C	Step D	Step E
Fire Prevention Specialist	Hourly	32.767	34.405	36.125	37.932	39.82
	OT Rate	49.15	51.61	54.19	56.90	59.7
	Semi Monthly	2,840	2,982	3,131	3,287	3,45
	Monthly	5,680	5,964	6,262	6,575	6,90
	Annual	68,155	71,563	75,141	78,898	82,84
ublic Education Coordinator	Hourly	33.594	35.274	37.037	38.889	40.83
	OT Rate	50.39	52.91	55.56	58.33	61.2
	Semi Monthly	2,911	3,057	3,210	3,370	3,53
	Monthly	5,823	6,114	6,420	6,741	7,07
	Annual	69,875	73,369	77,038	80,890	84,93
Office Support Coordinator	Hourly	23.681	24.865	26.108	27.414	28.78
	OT Rate	35.52	37.30	39.16	41.12	43.1
	Semi Monthly	2,052	2,155	2,263	2,376	2,49
	Monthly	4,105	4,310	4,525	4,752	4,98
	Annual	49,256	51,719	54,305	57,020	59,87
ccounting Specialist	Hourly	28.924	30.370	31.889	33.483	35.15
	OT Rate	43.39	45.56	47.83	50.22	52.7
	Semi Monthly	2,507	2,632	2,764	2,902	3,04
	Monthly	5,013	5,264	5,527	5,804	6,09
	Annual	60,162	63,170	66,328	69,645	73,12
ccounting Technician	Hourly	25.525	26.802	28.142	29.549	31.02
	OT Rate	38.29	40.20	42.21	44.32	46.5
	Semi Monthly	2,212	2,323	2,439	2,561	2,68
		4,424	4,646	4,878	5,122	2,00
	Monthly Annual	53,093			61,462	
ing Descention Constaliat II / Constant			55,748	58,535		64,53
ire Prevention Specialist II/Forester	Hourly	36.044	37.847	39.739	41.726	43.81
	OT Rate	54.07	56.77	59.61	62.59	65.7
	Semi Monthly	3,124	3,280	3,444	3,616	3,79
	Monthly	6,248	6,560	6,888	7,232	7,59
	Annual	74,972	78,721	82,657	86,790	91,12
eputy Fire Marshal	Hourly	43.155	45.313	47.579	49.958	52.45
	OT Rate	64.73	67.97	71.37	74.94	78.6
	Semi Monthly	3,740	3,927	4,123	4,330	4,54
	Monthly	7,480	7,854	8,247	8,659	9,09
	Annual	89,763	94,251	98,963	103,912	109,10
Position		Step A	Step B	Stop C	Step D	Step E
refighter/Paramedic						
	Hourly			Step C 27.719		
•	Hourly OT Rate	25.142	26.399	27.719	29.105	30.56
	OT Rate	25.142 37.713	26.399 39.598	27.719 41.578	29.105 43.657	30.56 45.84
	OT Rate Semi Monthly	25.142 37.713 3,132	26.399 39.598 3,289	27.719 41.578 3,453	29.105 43.657 3,626	30.56 45.84 3,80
	OT Rate Semi Monthly Monthly (Includes FLSA)	25.142 37.713 3,132 6,264	26.399 39.598 3,289 6,578	27.719 41.578 3,453 6,907	29.105 43.657 3,626 7,252	30.56 45.84 3,80 7,61
nginger	OT Rate Semi Monthly Monthly (Includes FLSA) Annual (Includes FLSA)	25.142 37.713 3,132 6,264 75,174	26.399 39.598 3,289 6,578 78,933	27.719 41.578 3,453 6,907 82,879	29.105 43.657 3,626 7,252 87,023	30.56 45.84 3,80 7,61 91,37
ngineer	OT Rate Semi Monthly Monthly ( <i>includes FLSA</i> ) Annual ( <i>includes FLSA</i> ) Hourly	25.142 37.713 3,132 6,264 75,174 26.388	26.399 39.598 3,289 6,578 78,933 27.708	27.719 41.578 3,453 6,907 82,879 29.093	29.105 43.657 3,626 7,252 87,023 30.548	30.56 45.84 3,80 7,61 91,37 32.07
ngineer	OT Rate Semi Monthly Monthly ( <i>includes FLSA</i> ) Annual ( <i>includes FLSA</i> ) Hourly OT Rate	25.142 37.713 3,132 6,264 75,174 26.388 39.583	26.399 39.598 3,289 6,578 78,933 27.708 41.562	27.719 41.578 3,453 6,907 82,879 29.093 43.640	29.105 43.657 3,626 7,252 87,023 30.548 45.822	30.56 45.84 3,80 7,61 91,37 32.07 48.11
ngineer	OT Rate Semi Monthly Monthly ( <i>includes FLSA</i> ) Annual ( <i>includes FLSA</i> ) Hourly OT Rate Semi Monthly	25.142 37.713 3,132 6,264 75,174 26.388 39.583 3,288	26.399 39.598 3,289 6,578 78,933 27.708 41.562 3,452	27.719 41.578 3,453 6,907 82,879 29.093 43.640 3,625	29.105 43.657 3,626 7,252 87,023 30.548 45.822 3,806	30.56 45.84 3,80 7,61 91,37 32.07 48.11 3,99
ngineer	OT Rate Semi Monthly Monthly ( <i>includes FLSA</i> ) Annual ( <i>includes FLSA</i> ) Hourly OT Rate Semi Monthly Monthly ( <i>includes FLSA</i> )	25.142 37.713 3,132 6,264 75,174 26.388 39.583 3,288 6,575	26.399 39.598 3,289 6,578 78,933 27.708 41.562 3,452 6,904	27.719 41.578 3,453 6,907 82,879 29.093 43.640 3,625 7,249	29.105 43.657 3,626 7,252 87,023 30.548 45.822 3,806 7,611	30.56 45.84 3,80 7,61 91,37 32.07 48.11 3,99 7,99
	OT Rate Semi Monthly Monthly ( <i>includes FLSA</i> ) Annual ( <i>includes FLSA</i> ) Hourly OT Rate Semi Monthly Monthly ( <i>includes FLSA</i> ) Annual ( <i>includes FLSA</i> )	25.142 37.713 3,132 6,264 75,174 26.388 39.583 3,288 6,575 78,901	26.399 39.598 3,289 6,578 78,933 27.708 41.562 3,452 6,904 82,846	27.719 41.578 3,453 6,907 82,879 29.093 43.640 3,625 7,249 86,989	29.105 43.657 3,626 7,252 87,023 30.548 45.822 3,806 7,611 91,338	30.56 45.84 3,80 7,61 91,37 32.07 48.11 3,99 7,99 95,90
	OT Rate Semi Monthly Monthly (Includes FLSA) Annual (Includes FLSA) Hourly OT Rate Semi Monthly Monthly (Includes FLSA) Annual (Includes FLSA) Hourly	25.142 37.713 3,132 6,264 75,174 26.388 39.583 3,288 6,575 78,901 27.097	26.399 39.598 3,289 6,578 78,933 27.708 41.562 3,452 6,904 82,846 28.452	27.719 41.578 3,453 6,907 82,879 29.093 43.640 3,625 7,249 86,989 29.874	29.105 43.657 3,626 7,252 87,023 30.548 45.822 3,806 7,611 91,338 31.368	30.56 45.84 3,80 7,61 91,37 32.07 48.11 3,99 7,99 95,90 32.93
	OT Rate Semi Monthly Monthly (Includes FLSA) Annual (Includes FLSA) Hourly OT Rate Semi Monthly Monthly (Includes FLSA) Annual (Includes FLSA) Hourly OT Rate	25.142 37.713 3,132 6,264 75,174 26.388 39.583 3,288 6,575 78,901 27.097 40.645	26.399 39.598 3,289 6,578 78,933 27.708 41.562 3,452 6,904 82,846 28.452 42.678	27.719 41.578 3,453 6,907 82,879 29.093 43.640 3,625 7,249 86,989 29.874 44.811	29.105 43.657 3,626 7,252 87,023 30.548 45.822 3,806 7,611 91,338 31.368 47.052	30.56 45.84 3,80 7,61 91,37 32.07 48.11 3,99 7,99 95,90 32.93 49.40
	OT Rate Semi Monthly Monthly (Includes FLSA) Annual (Includes FLSA) Hourly OT Rate Semi Monthly Monthly (Includes FLSA) Annual (Includes FLSA) Annual (Includes FLSA) OT Rate Semi Monthly	25.142 37.713 3,132 6,264 75,174 26.388 39.583 3,288 6,575 78,901 27.097 40.645 3,376	26.399 39.598 3,289 6,578 78,933 27.708 41.562 3,452 6,904 82,846 28.452 42.678 3,545	27.719 41.578 3,453 6,907 82,879 29.093 43.640 3,625 7,249 86,989 29.874 44.811 3,722	29.105 43.657 3,626 7,252 87,023 30.548 45.822 3,806 7,611 91,338 31.368 47.052 3,908	30.56 45.84 3,80 7,61 91,37 32.07 48.11 3,99 7,99 95,90 32.93 49.40 4,10
	OT Rate Semi Monthly Monthly (Includes FLSA) Annual (Includes FLSA) Hourly OT Rate Semi Monthly Monthly (Includes FLSA) Annual (Includes FLSA) Hourly OT Rate Semi Monthly Monthly (Includes FLSA)	25.142 37.713 3,132 6,264 75,174 26.388 39.583 3,288 6,575 78,901 27.097 40.645 3,376 6,752	26.399 39.598 3,289 6,578 78,933 27.708 41.562 3,452 6,904 82,846 28.452 42.678 3,545 7,089	27.719 41.578 3,453 6,907 82,879 29.093 43.640 3,625 7,249 86,989 29.874 44.811 3,722 7,444	29.105 43.657 3,626 7,252 87,023 30.548 45.822 3,806 7,611 91,338 31.368 47.052 3,908 7,816	30.56 45.84 3,80 7,61 91,37 32.07 48.11 3,99 7,99 95,99 95,99 32.93 49.40 4,10 8,20
ngineer/Paramedic	OT Rate Semi Monthly Monthly (Includes FLSA) Annual (Includes FLSA) Hourly OT Rate Semi Monthly Monthly (Includes FLSA) Hourly OT Rate Semi Monthly Monthly (Includes FLSA) Annual (Includes FLSA)	25.142 37.713 3,132 6,264 75,174 26.388 39.583 3,288 6,575 78,901 27.097 40.645 3,376 6,752 81,020	26.399 39.598 3,289 6,578 78,933 27.708 41.562 3,452 6,904 82,846 28.452 42.678 3,545 7,089 85,071	27.719 41.578 3,453 6,907 82,879 29.093 43.640 3,625 7,249 86,989 29,874 44.811 3,722 7,444 89,324	29.105 43.657 3,626 7,252 87,023 30.548 45.822 3,806 7,611 91,338 31.368 47.052 3,908 7,816 93,790	30.56 45.84 3,80 7,61 91,37 32.07 48.11 3,99 7,99 95,90 32.93 49.40 4,10 8,20 98,48
ngineer/Paramedic	OT Rate Semi Monthly Monthly (Includes FLSA) Annual (Includes FLSA) Hourly OT Rate Semi Monthly Monthly (Includes FLSA) Annual (Includes FLSA) Hourly OT Rate Semi Monthly Monthly (Includes FLSA)	25.142 37.713 3,132 6,264 75,174 26.388 39.583 3,288 6,575 78,901 27.097 40.645 3,376 6,752	26.399 39.598 3,289 6,578 78,933 27.708 41.562 3,452 6,904 82,846 28.452 42.678 3,545 7,089	27.719 41.578 3,453 6,907 82,879 29.093 43.640 3,625 7,249 86,989 29.874 44.811 3,722 7,444	29.105 43.657 3,626 7,252 87,023 30.548 45.822 3,806 7,611 91,338 31.368 47.052 3,908 7,816	30.56 45.84 3,80 7,61 91,37 32.07 48.11 3,99 7,99 95,90 32.93 49.40 4,10 8,20 98,48
ngineer/Paramedic	OT Rate Semi Monthly Monthly (Includes FLSA) Annual (Includes FLSA) Hourly OT Rate Semi Monthly Monthly (Includes FLSA) Hourly OT Rate Semi Monthly Monthly (Includes FLSA) Annual (Includes FLSA)	25.142 37.713 3,132 6,264 75,174 26.388 39.583 3,288 6,575 78,901 27.097 40.645 3,376 6,752 81,020	26.399 39.598 3,289 6,578 78,933 27.708 41.562 3,452 6,904 82,846 28.452 42.678 3,545 7,089 85,071	27.719 41.578 3,453 6,907 82,879 29.093 43.640 3,625 7,249 86,989 29,874 44.811 3,722 7,444 89,324	29.105 43.657 3,626 7,252 87,023 30.548 45.822 3,806 7,611 91,338 31.368 47.052 3,908 7,816 93,790	30.56 45.84 3,80 7,61 91,37 32.07 48.11 3,99 7,99 95,90 32.93 49.40 4,10 8,20 98,48 37.99
ingineer/Paramedic	OT Rate Semi Monthly Monthly (Includes FLSA) Annual (Includes FLSA) Hourly OT Rate Semi Monthly Monthly (Includes FLSA) Hourly OT Rate Semi Monthly Monthly (Includes FLSA) Annual (Includes FLSA) Annual (Includes FLSA) Hourly	25.142 37.713 3,132 6,264 75,174 26.388 39.583 3,288 6,575 78,901 27.097 40.645 3,376 6,752 81,020 31.260	26.399 39.598 3,289 6,578 78,933 27.708 41.562 3,452 6,904 82,846 28.452 42.678 3,545 7,089 85,071 32.823	27.719 41.578 3,453 6,907 82,879 29.093 43.640 3,625 7,249 86,989 29.874 44.811 3,722 7,444 89,324 34.464	29.105 43.657 3,626 7,252 87,023 30.548 45.822 3,806 7,611 91,338 31.368 47.052 3,908 7,816 93,790 36.187	30.56 45.84 3,80 7,61 91,37 32.07 48.11 3,99 7,99 95,90 32.93 49.94 4,10 8,20 98,48 37.99 56.99
ingineer Ingineer/Paramedic	OT Rate Semi Monthly Monthly (Includes FLSA) Annual (Includes FLSA) Hourly OT Rate Semi Monthly Monthly (Includes FLSA) Hourly OT Rate Semi Monthly Monthly (Includes FLSA) Annual (Includes FLSA) Hourly OT Rate Semi Monthly Monthly (Includes FLSA) Annual (Includes FLSA) OT Rate	25.142 37.713 3,132 6,264 75,174 26.388 39.583 3,288 6,575 78,901 27.097 40.645 3,376 6,752 81,020 31.260 46.889	26.399 39.598 3,289 6,578 78,933 27.708 41.562 3,452 6,904 82,846 28.452 42.678 3,545 7,089 85,071 32.823 49.234	27.719 41.578 3,453 6,907 82,879 29.093 43.640 3,625 7,249 86,989 29.874 44.811 3,722 7,444 89,324 34.464 51.695	29.105 43.657 3,626 7,252 87,023 30.548 45.822 3,806 7,611 91,338 31.368 47.052 3,908 7,816 93,790 36.187 54.280	30.56 45.84 3,80 7,61 91,37 32.07 48.11 3,99 95,90 32.93 49.40 4,10 8,20 98,48 37.99 56.99 4,73 9,46

## Rancho Santa Fe Fire Protection District Resolution 2017-19 Attachment A

Position			Range	
Fire Chief	Semi Monthly	7,419	$\rightarrow$	9,118
	Monthly	14,838		18,235
	Annual	178,056		218,820
Deputy Chief	Semi Monthly	6,171	$\rightarrow$	7,713
	Monthly	12,341		15,425.50
	Annual	148,094		185,118
Battalion Chief	Semi Monthly	5,048	$\rightarrow$	6,310
	Monthly	10,096		12,620
	Annual	121,147		151,434
Fire Marshal	Semi Monthly	4,737	$\rightarrow$	5,921
	Monthly	9,474		11,843
	Annual	113,688		142,110
Administrative Manager	Semi Monthly	4,259	$\rightarrow$	5,324
	Monthly	8,518		10,648
	Annual	102,220		127,776
Position - Volunteer Division			Range	
Division Chief-Volunteer Coordinator	Semi Monthly			2,917

Position - volunteer Division			Nange	
Division Chief-Volunteer Coordinator	Semi Monthly			2,917
	Monthly			5,833
	Annual			70,000
Division Chief-Volunteer Training Coordinator (part time)	Semi Monthly			1,458.33
	Monthly			2,917
	Annual			35,000
Recruitment-Retention Volunteer Coordinator	Hourly	34.00	$\rightarrow$	40.00
Firefighter Driver/Operator (part time)	Hourly	California Minimum Wa		inimum Wage
Positions - Temporary (as needed and determined by the Fire Chief)			Range	
Temporary - Non-exempt	Hourly	California Minimum Wage	$\rightarrow$	76.10
	Examples of	of a temporary employee's position includes but is not	t limited to:	
	Fire Services Assistant; Interns	(Administration, Fire Prevention, Training); Fire Prevention, Training);	ention (Weed Aba	tement; Plan

Review); Firefighter/Paramedic; Retired Annuitants as extra help